



**Position: Children’s Ministry Resident (Infants–5th Grade)**

Reports To: Pastor

Location: Mission Church (Portable Church Setting)

Status: Part-Time Contract (Approx. 10 hours/week)

**WIN:** To create a safe, joyful, and Jesus-centered environment where children and families move from first-time guests to spiritually formed disciples by engaging infants through 5th-grade students in gospel-centered teaching, relational discipleship, and consistent spiritual formation rhythms.

**ROLE SUMMARY:** The Children’s Ministry Resident will lead Mission Church’s “thisgen” engagement and spiritual formation strategy by overseeing children’s environments, developing volunteer leaders, implementing age-appropriate discipleship pathways, and partnering with parents to guide their children’s spiritual formation. This role is foundational to building long-term ministry health and family engagement within the Mission Church launch season.

**KEY RESPONSIBILITIES:**

**1. Spiritual Formation & Discipleship Pathway Leadership (4–5 hours/week)**

- Implement age-appropriate curriculum and teaching environments that cultivate biblical literacy, prayer, worship, and spiritual habits.
- Align children’s ministry teaching with Mission Church’s overall spiritual formation strategy and weekend teaching rhythms.
- Develop consistent discipleship practices that help children grow in identity, character, and faith in Jesus.
- Create engaging, interactive learning environments that invite participation and curiosity.
- Support milestone moments such as child dedication, Bible presentations, and spiritual growth celebrations.

**2. Engagement Pathway & Volunteer Development (3–4 hours/week)**

- Recruit, train, schedule, and develop children’s ministry volunteers.
- Build clear onboarding and training pathways that equip help volunteers move from first-time serving to consistent team leadership.
- Foster a team culture centered on hospitality, safety, excellence, and spiritual growth.
- Provide regular encouragement, coaching, and feedback to volunteers.
- Collaborate with the Director of Engagement to ensure children’s ministry is fully integrated into Mission Church’s engagement pathway.

**3. Sunday Operations & Family Experience (1–2 hours/week)**

- Oversee Sunday morning classroom setup, volunteer readiness, and check-in processes.
- Ensure environments are safe, welcoming, clean, and developmentally appropriate.



- Serve as a primary connection point for parents and caregivers, helping families take the next steps into maturing engagement.
- Coordinate with portable church setup/teardown teams to ensure smooth transitions and efficient use of space.
- Oversee safety procedures, including background checks, security, check-in accuracy, and database development.

#### **IDEAL CANDIDATE:**

- Demonstrates a growing, maturing, and personal relationship with Jesus.
- Has experience working with children in ministry, education, or related environments.
- Possesses strong leadership, organization, and communication skills.
- Thrives in startup and church plant environments.
- Has a heart for partnering with parents and caregivers in discipleship.
- Values teamwork, hospitality, and mission-focused ministry.

#### **TIME COMMITMENT:**

- Average of 10 hours/week (including Sunday leadership, preparation, volunteer coordination, and planning).
- Flexibility is required for seasonal services and special events such as Easter, Christmas, and outreach Sundays.
- Needs to be able to lift 30+ lbs. and stand for long periods of time.

#### **How to Apply**

Interested candidates should email [danny@missionchurchmsp.org](mailto:danny@missionchurchmsp.org) with a resume, a short statement of faith, and a cover letter explaining their passion for church planting, evangelism, and Children's Ministry.